No.C-19015/01/2021-VC Government of India Ministry of Home Affairs Vigilance Cell

North Block, New Delhi, Dated: the 13th September, 2021

To,

As per list attached

Subject: Observance of Vigilance Awareness Week, 2021 from 26th October to 1st November, 2021-reg.

Sir,

I am directed to forward herewith a copy of the Central Vigilance Commission's Circular No. 021/VGL/045 dated 01.09.2021 along with a copy of Integrity pledge regarding observance of the Vigilance Awareness Week from 26th October to 1st November, 2021 with the theme "Independent India @ 75: Self Reliance with Integrity; स्वतंत्र भारत @ 75: सत्यनिष्ठा से आत्मिनिर्भरता."

- 2. The Vigilance Awareness Week beginning from 26th October, 2021 may please be observed as per guidelines issued by the CVC in the enclosed circular. An integrity pledge (copy enclosed at the Annexure A) may be administered to all the employees working in your organization.
- 3. The Commission has desired that wide publicity may be given to "Complaints under PIDPI (Public Interest Disclosure and Protection of Informers)". Two posters in this regard have been prepared and may be displayed at all offices of the organization (Annexure D). A drive may be undertaken to spread awareness regarding the provisions under the PIDPI resolution as well as all related information. Both posters should be placed together and should be translated to local languages, wherever required.
- 4. Also, as a part of the campaign, the months of **September & October**, **2021** may be observed as a "**Special Clearance Campaign**" to clear all outstanding Further Information Cases (FI), Implementation of First Stage and Second Stage Advises (FSAs and SSAs), Investigation and Reports (I&Rs), Factual Reports (FRs), Complaints (PIDPI), Complaints (Non-PIDPI),

Prosecution Sanctions, Departmental Inquiries (DIs) and Comments Awaited on CBI reports (CAs), in respect of all organizations and departments. A report may also be submitted as per format at Annexure F

- The commission has also desired that all organizations focus on 5. internal (housekeeping) activities which are to be taken up in campaign mode as part of the Vigilance Awareness Week. The indicative list for the activities as well as the format in which response is to be given is enclosed (Annexure C).
- All other activities as highlighted in circular also may kindly be taken 6. up with full zeal and enthusiasm.
- All organizations are advised to strictly adhere to extant Covid-19 prevention guidelines at all locations and events issued from time to time by the competent authority. In addition, all the organizations should strictly adhere to the economy measures issued by the Ministry of Finance vide Department of Expenditure O.M. No. 7(2)E. Coord/2020
- A report on the observance of Vigilance Awareness Week by your organization may please be furnished to the Vigilance Cell, MHA as per the format enclosed at Annexure C, F and G by 10th November, 2021 to enable us to send a consolidated report to the Central Vigilance Commission.

Encl: as above.

Yours faithfully

(Devendra Prasad) Under Secretary to Govt. of India 23093094

Copy for compliance to:-

- 1. JS (UT-Services) in r/o all the cadres managed by the UT
- 2. Joint Secretary (P-I) in r/o IPS cadre.
- 3. Joint Secretary (P-II) in r/o CAPFs.
- 4. Joint Secretary (JKL) in r/o JKL Cadre.



केन्द्रीय सतर्कता आयोग CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्पलैक्स, ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023 Satarkta Bhawan, G.P.O. Complex, Block A, INA, New Delhi-10023

ਜਂ./No. 021/VGL/045

दिनांक / Dated 01.09.2021

Circular No. 15/09/21

Sub: Observance of Vigilance Awareness week 2021.

- 1. In a move towards commemorating 75 years of India's Independence which falls on August 15, 2022, Central Vigilance Commission in carrying out its duty as the apex anticorruption body in the country, reaffirms its resolve to fight corruption and ensure integrity in public life to usher in a new era of a self-reliant India. In recognition of this momentous stage in India's journey, the Commission has decided that this year Vigilance Awareness Week would be observed from 26th October to 1st November, 2021 with the theme "Independent India @ 75: Self Reliance with Integrity; स्वतंत्र भारत @ 75: सत्यनिष्ठा से आत्मिनर्भरता".
- 2. Vigilance Awareness Week is observed every year during the week in which the birthday of Sardar Vallabhbhai Patel (31st October) falls. Observance of Vigilance Awareness Week is one of the tools used by the Commission to bring together all stakeholders to collectively participate in the prevention of, and the fight against corruption and to raise public awareness regarding the existence, causes and gravity of and the threat posed by corruption. During this week, all organizations are encouraged to bring together all their employees, create awareness regarding common issues related to vigilance and create an atmosphere motivated towards weeding out corruption and unethical practices.
- 3. Though punishment and penal actions delivered quickly are effective deterrents to corruption, the spirit behind the observation of Vigilance Awareness Week is to sensitize the public against the menace of corruption. All organizations should strive to drive home the idea that the fight against corruption is a collective fight involving everyone. It is

therefore imperative that the public must be motivated to fight against corruption if India is to succeed in its goal towards achieving self-reliance with integrity.

- 4. The observance of Vigilance Awareness Week would commence with the taking of the integrity pledge (copy enclosed at the **Annexure A**) by public servants in the Ministries/ Departments/ Central Public Sector Enterprises (CPSEs)/ Public Sector Banks (PSBs) and all other organizations on 26th October, 2021 at 1100 hrs.
- 5. All organizations are advised to strictly adhere to extant Covid-19 prevention guidelines at all locations and events issued from time to time by the competent authority. In addition, all the organizations should strictly adhere to the economy measures issued by Ministry of Finance vide Department of Expenditure OM no. 7(2)E. Coord/2020 dated 04.09.2020
- 6. All organizations are advised to conduct activities relevant to the theme, both within and outside their respective organizations, and to conduct outreach activities for public/citizens.
- 7. Activities to be conducted within the organizations may include the following:
- a. In continuation of activities taken up during Vigilance Awareness Week, 2020, the Commission desires that all organizations focus on internal (housekeeping) activities. The indicative list for these activities as well as the format in which response is to be given is enclosed (**Annexure C**).
- b. Employees may be encouraged to take e-pledge by visiting the website. Online "Integrity Pledge" is available at CVC's website (www.cvc.gov.in) and can be accessed by all.
- c. The Commission has desired to spread awareness and campaign about "Complaints under PIDPI (Public Interest Disclosure and Protection of Informers)". Two posters in this regard have been prepared and may be displayed at all offices of the organization (Annexure D). A drive may be undertaken to spread awareness regarding the provisions under the PIPDI resolution as well as all related information. Both posters should be placed together and should be translated to local languages, wherever required.
- d. Conduct workshops/sensitization programs for employees and other stake holders on policies/procedures of the organization and on Preventive Vigilance measures.
- e. Use organizational website for dissemination of employees/ customeroriented information and to make available avenues for redressal of grievances.

- f. The systemic improvements and good practices adopted for wider dissemination and awareness may be displayed on the website of the concerned organizations.
- g. Conduct various competitions such as debates, quiz etc. for the employees and their families on issues relating to anti-corruption.
- h. Promote the concept of e-Integrity Pledge by persons with whom the organization deals with.

8. Outreach activities for public/citizens:

- a. All Ministries/Departments/Organizations shall publicize Integrity Pledge amongst all employees, their families, vendors/ suppliers/ contractors/ stake holders, students etc. to elicit wider participation. Integrity pledge for citizens and organizations enclosed at **Annexure A and B.**
- b. Wide publicity may be given to "Complaints under PIDPI (Public Interest Disclosure and Protection of Informers)". Two posters in this regard have been prepared and may be displayed at all offices of the organization (Annexure D). A drive may be undertaken to spread awareness regarding the provisions under the PIPDI resolution as well as all related information. Both posters should be placed together and should be translated to local languages, wherever required.
- c. Organizations may undertake activities such as walkathons, marathons, street plays etc. which have visibility and mass appeal across all strata of society.
- d. Extensive use of social media platforms, bulk SMS/ e-mails, WhatsApp etc. for spreading awareness.
- e. Organize grievance redressal camps for citizens/ customers by organizations having customer-oriented activities. Similarly, vendor meets may be organized wherever necessary, through online mode or otherwise, whichever is more feasible.
- f. Organizations may conduct various outreach activities for dissemination of anti-corruption messages and stressing the vision of a Vigilant India who is moving towards self-reliance with integrity. Online modes may be extensively used, wherever required.
- g. Organize "Awareness Gram Sabhas" for dissemination of awareness in Gram Panchayats to sensitize citizens on the ill effects of Corruption. As per past practice, Public Sector Banks need to conduct "Awareness Gram Sabhas" at the Branch level in atleast two Gram Panchayats. Other organizations may also organize wherever possible. Indicative list of activities which can be conducted as part of "Awareness Gram Sabhas" is at **Annexure E.**

9. The two months, September and October, 2021 may be observed as a "Special Clearance Campaign" to clear all outstanding Further Information cases (FI), Implementation of First Stage and Second Stage Advices (FSAs and SSAs), Investigation and reports (I&Rs), Factual Reports (FRs), Complaints (PIDPI), Complaints (Non-PIDPI), Prosecution Sanctions, Departmental Inquiries (DIs) and Comments Awaited on CBI reports (CAs), in respect of all organizations and departments.

A report may be submitted as per format at Annexure F to the Commission.

- 10. Vigilance study circles may also participate actively in the Vigilance Awareness Week by conducting any or all the outreach activities keeping in view Covid-19 guidelines as well as economy measures mentioned in para 5.
- 11. The Commission expects all organizations to conduct various activities with zeal and enthusiasm to achieve the objective to eliminate corruption in public life. Although all activities need to be conducted during the Vigilance Awareness Week, however, in case of exigencies/holidays etc., the same can also be conducted before or after the Vigilance Awareness Week.
- 12. Selected Photographs/ Media clips may be sent to the Commission by email at the address <u>coord1-cvc@nic.in</u>. Photographs and Media clips may be uploaded on departmental / organizational websites.
- 13. A report on the observance of the Week may be sent by all Ministries/Departments/ Organizations to Central Vigilance Commission as per the format enclosed at **Annexure C**, **F** and **G** by 30th November, 2021.
- 14. This notification is also available on the Commission's website at http://www.cvc.gov.in.

P. Daniel)

Additional Secretary

Encl: As stated.

To

- i) The Cabinet Secretary of India
- ii) The Secretaries of all Ministries/ Departments of Government of India

- iii) The Chief Secretaries of all states/ Union Territories
- iv) The Comptroller & Auditor General of India
- v) The Chairman, Union Public Service Commission
- vi) The Chief Election Commissioner, Election Commission of India
- vii) Chief Executives of all CPSEs/ Public Sector Banks/ Public Sector Insurance Companies/ Financial Institutions/ Autonomous Organizations/ Societies.
- viii) All Chief Vigilance officers in Ministries/ Departments/ CPSEs/ Public Sector Banks/ Public Sector Insurance Companies/ Financial Institutions/ Autonomous Organizations/ Societies.

Integrity Pledge for Citizens

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realize that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behavior;
- To report any incident of corruption to the appropriate agency.

Integrity Pledge for Organizations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organization, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitize our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.